

# **Corporate Strategy**

(Burkhardt Frick)







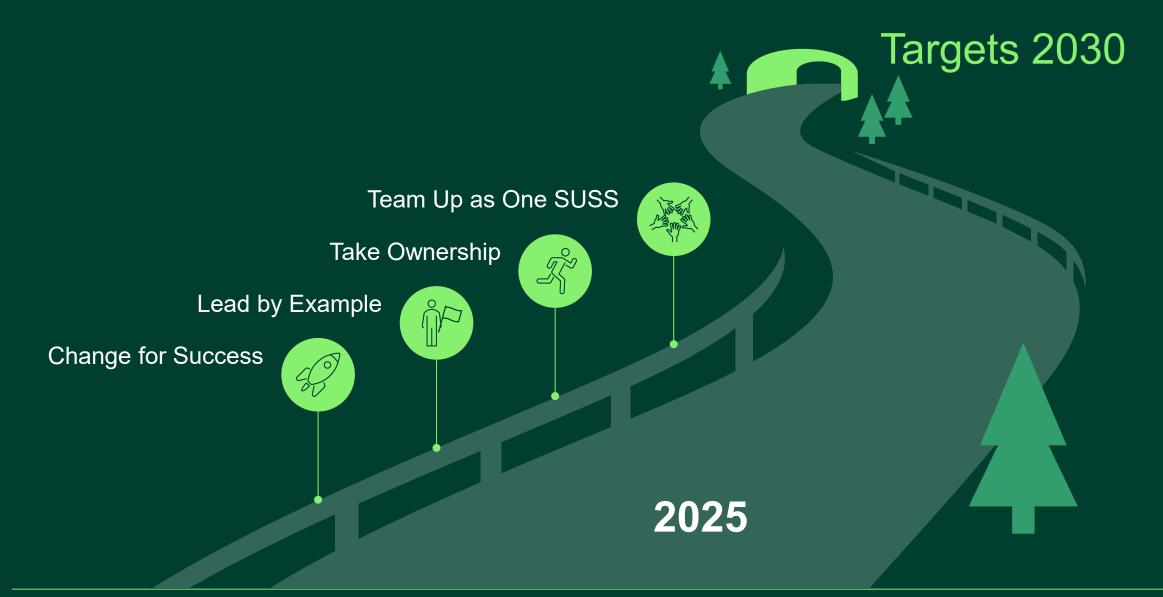


Equally important: A Culture that unites all employees behind the strategy.



## Four company values support our Strategy 2030





Our strategy at a glance



#### **CORPORATE VISION**

## Leader in enabling innovative Advanced Backend & Photomask Solutions

## Guidance

SUSS Group

2025

**Revenue** (in €m) **470 - 510** 

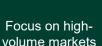
Gross Margin 35 - 37%

**EBIT Margin 11 - 13%** 

Advanced Backend Solutions







Customer centricity

Streamlining product portfolio

#### Sales & Service



Execute profitable growth potential



Focus on market leaders



Strategic Installed Base management

#### R&D



Drive innovation



Modularization and standardization



Scalability of R&D work – enable system integration

#### Operations



Business Process Management



Operational Excellence



Scalability for Growth

#### **People and Culture**



Talent & People Management



**HR Processes** 



Culture & Diversity Management

Expand to adjacent high-volume cleaning markets

**Photomask** 

Solutions

Lead Mask cleaning

market with cutting

edge-technology

Differentiate with

sustainability & Cost

of Ownership

### **Ambition**

SUSS Group

#### 2030

**Revenue** (in €m) **750 - 900** 

Gross Margin 43 - 45%

EBIT Margin 20 - 22%

#### ESG, Finance, IT and Digitalization



Environmental, Social, Governance



Finance



IT and Digitalization

### **Disclaimer**



The following presentations contain forward-looking statements relating to the business, financial performance and earnings of SUSS MicroTec SE and its subsidiaries and associates.

Forward-looking statements are based on current plans, estimates, projections and expectations and are therefore subject to risks and uncertainties, most of which are difficult to estimate and which in general are beyond the control of SUSS MicroTec SE. Consequently, actual developments as well as actual earnings and performance may differ materially from those which explicitly or implicitly assumed in the forward-looking statements.

SUSS MicroTec SE does not intend or accept any obligation to publish updates of these forward-looking statements.

