

Dr. David Robert Dean

Chairman of the Supervisory Board

Year of birth:	1958
Place of birth:	Finendon, United Kingdom
Nationality:	British and German
Professional Qualifications:	Dr. phil. (Physics, University of Oxford, UK)
Current position	Independent Consultant
Member since:	May 20, 2020
Elected until:	Annual General Meeting 2026



Professional career:

For more than 30 years, Dr. David Dean has successfully worked at the executive level with global technology companies on their strategy and corporate development. After earning a degree in physics and a Ph.D. in theoretical nuclear physics, he initially pursued a career in research before joining the Boston Consulting Group (BCG) in Munich in 1985. Dr. Dean was elected a partner in 1994 and a senior partner in 2002; between 1994 and 2000, he was responsible for the “Technology & Telecoms” practice in Europe, and between 2000 and 2006, he assumed global responsibility for this business. Since 2014, he has worked as an independent management consultant and serves on various international supervisory boards, regularly addressing the financial affairs of the respective companies. This includes matters related to accounting, risk management, annual and consolidated financial statements, and corresponding discussions with the auditors.

Member of the following committees:

- Nominating and Personnel Committee (Chair)
- Audit Committee
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Memberships in other statutory domestic supervisory boards:

- None

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- PT XLSMART Telecom Sejahtera Tbk, Jakarta, Indonesia (publicly traded), Member of the Board of Commissioners

Relevant knowledge, skills, and experience:

Based on his professional background, Dr. David Dean is a proven expert in strategy development and implementation. His extensive experience with various global technology companies is also noteworthy. Due to his many years of service as a member of the Audit Committee and as Chairman of the Risk and Compliance Committee of Axiata Group Berhad, he also possesses specialized knowledge and experience in the application of accounting principles and the design of internal control and risk management systems. This qualifies Dr. David Dean as a financial expert within the meaning of Section 100(5) of the German Stock Corporation Act.

Fulfilment of the requirements profile

(including the diversity concept)

	Dr. David Dean
Length of Membership	
Member since:	May 20, 2020
Elected until:	AGM 2026
Diversity	
Year of Birth:	1958
Gender:	male
Nationality:	British / German
Educational background:	Dr. phil. Physics
General suitability	
No overboarding ¹⁾	●
Independence ²⁾	●
Professional knowledge and experience³⁾	
Senior-level management experience in a technology company	✓✓✓
Experience in the semiconductor and semiconductor equipment sector	✓✓✓
International experience in SUSS's main sales markets	✓✓✓
Expertise in strategy development and implementation in the technology sector	✓✓✓
Expertise in digital transformation, IT, cybersecurity, and artificial intelligence	✓✓
Expertise in innovation, product design, and R&D processes	✓✓
Experience in sales, marketing, and after-sales service in the machinery and plant engineering business	✓✓
Expertise in production in the machinery and plant engineering business	✓
Experience of international HR planning and management	✓✓✓
Knowledge of relevant legal and regulatory background	✓
Experience of M&A, joint ventures, capital markets, and business finance	✓✓✓
Experience of sustainability issues (ESG)	✓✓
Experience with corporate governance systems	✓✓✓
Expertise in financial accounting, financial reporting, and non-financial/sustainability reporting ⁴⁾	✓✓✓
Expertise in auditing and in the review of non-financial/sustainability reporting ⁴⁾	✓✓

● = Criterion fulfilled

1) As referred to in Recommendations C.4 and C.5 of the GCGC, version dated April 28, 2022.

2) As referred to in Recommendations C.6, C.7, and C.9 of the GCGC, version dated April 28, 2022.

3) Professional experience and experience are described in detail in the Supervisory Board requirements profile. The requirements profile is published on the website www.suss.com under "Investor Relations" in the "Corporate Governance" section.

4) As referred to in Section 100 (5) AktG and in accordance with Recommendation D.3 of the GCGC, version dated April 28, 2022