

Joint declaration of compliance by the Management Board and the Supervisory Board

in accordance with Section 161 (1) of the German Stock Corporation Act (AktG) regarding the recommendations of the German Corporate Governance Code

The Management Board and Supervisory Board of SUSS MicroTec SE declare in accordance with Section 161 (1) of the German Stock Corporation Act (AktG) that, since issuance of the last declaration of compliance in December 2024, SUSS MicroTec SE currently complies and will comply with all recommendations of the Government Commission on the German Corporate Governance Code in the version of April 28, 2022, published by the Federal Ministry of Justice in the official section of the Federal Gazette on June 27, 2022.

Garching, Germany, November 2025

For the Management Board

Signed

Burkhardt Frick

Chief Executive Officer

For the Supervisory Board

Signed

Dr. David Dean

Chairman of the Supervisory Board