

Annual General Meeting 2025

Proposal for the appropriation of the balance sheet profit

Proposal of the Management Board for the appropriation of the balance sheet profit

The Management Board proposes to the Annual General Meeting that the balance sheet profit of EUR 33,990,454.09 reported in the annual financial statements of SUSS MicroTec SE as of December 31, 2024 be appropriated as follows:

1. Distribution to shareholders:	Distribution of a dividend of EUR 0.30 per dividend-bearing share = EUR 5.734.661,40
2. Transfer to earnings reserve:	EUR 28.255.792,69
3. Amount carried forward:	EUR 0,00
4. Balance sheet profit:	EUR 33.990.454,09

In accordance with Section 58 para. 4 sentence 2 AktG, the entitlement to payment of the dividend is due on the third business day following the resolution of the Annual General Meeting.

The proposal for the appropriation of profits is based on the assumption that the company's share capital entitled to dividends on the day of the Annual General Meeting amounts to EUR 19,115,538.00, divided into 19,115,538 no-par value shares. The number of no-par value shares entitled to dividends may change by the time the Annual General Meeting adopts the resolution on the appropriation of net profit, for example as a result of the company acquiring its own shares (see Section 71b AktG).

In this case, a correspondingly adjusted proposal for the appropriation of profits will be submitted to the Annual General Meeting, which will continue to provide for a distribution of EUR 0.30 per dividend-bearing share. The adjustment is made as follows: If the number of dividend-bearing shares and therefore the total dividend decreases, the amount to be allocated to other revenue reserves will increase accordingly. If the number of shares entitled to dividends and therefore the total dividend increases, the amount allocated to other revenue reserves is reduced accordingly.

Garching, April 2025

SUSS MicroTec SE
The Management Board

Note: This is a translation of the German-language information on agenda item 2 for the Annual General Meeting 2025. Although SUSS has made every effort to provide a faithful translation, only the text of the German-language invitation as published in the Federal Gazette is binding.