Declaration of compliance 2024



Joint declaration of compliance by the Management Board and the Supervisory Board

accordance with Section 161 (1) of the German Stock Corporation Act (AktG) regarding the recommendations of the German Corporate Governance Code

The Management Board and Supervisory Board of SUSS MicroTec SE declare in accordance with Section 161 (1) of the German Stock Corporation Act (AktG) that, since issuance of the last declaration of compliance in December 2023, SUSS MicroTec SE currently complies and will comply with all recommendations of the Government Commission on the German Corporate Governance Code in the version of April 28, 2022, published by the Federal Ministry of Justice in the official section of the Federal Gazette on June 27, 2022.

Garching, Germany, December 2024

For the Management Board

signed

Burkhardt FrickChief Executive Officer (CEO)

For the Supervisory Board

signed

Dr. David DeanChairman of the Supervisory Board