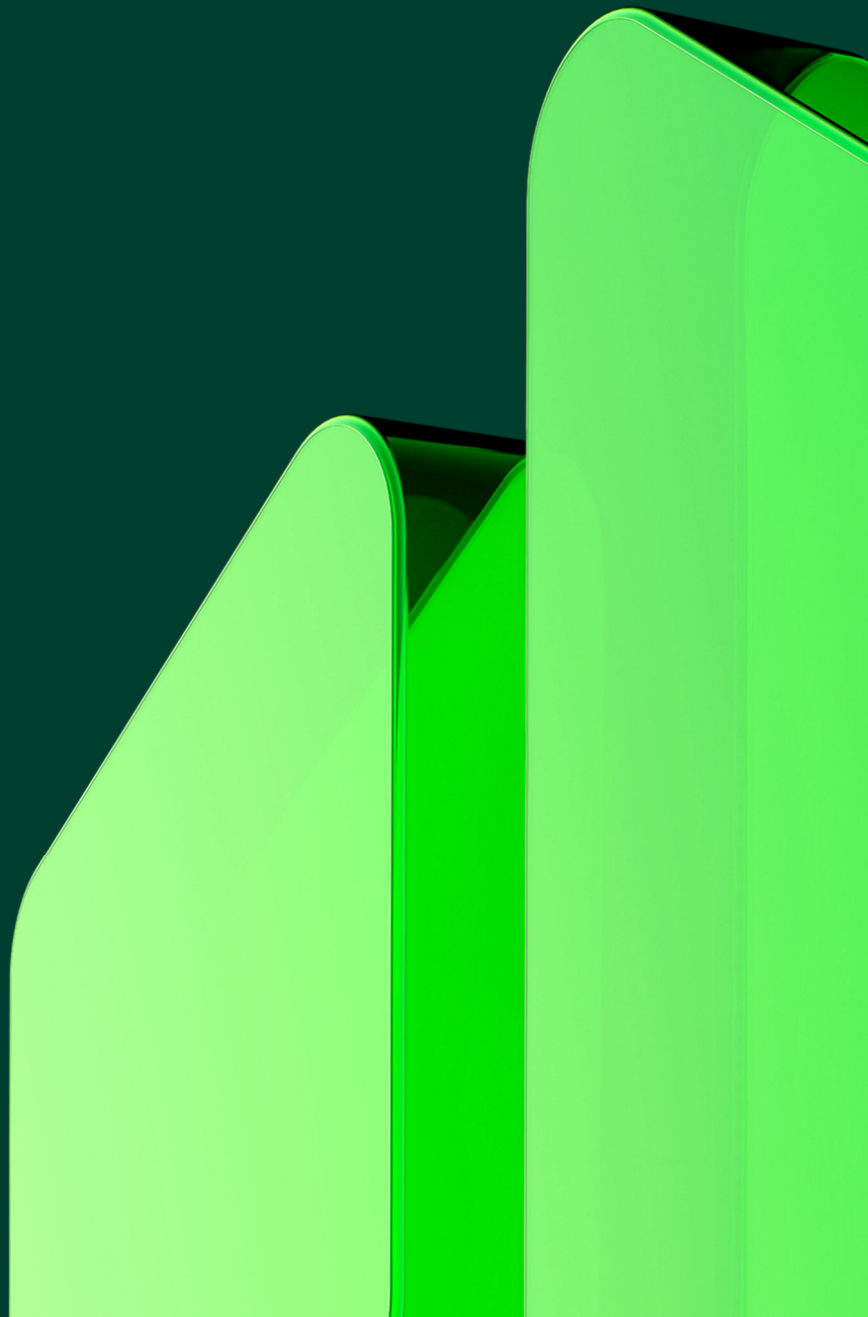


2026

Invitation to the Annual General Meeting



SUSS MicroTec SE

Garching, Germany

- Securities Identification Number A1K023 -
- ISIN DE000A1K0235 -

We hereby invite our shareholders to the

Annual General Meeting

On June 3, 2026 um 10.00 a.m. (CEST)

to be held at Haus Bayerischen Wirtschaft,
Max-Joseph-Straße 5 in 80333 Munich, Germany

Note: this is an automated translation of the invitation to the Annual General Meeting of SUSS MicroTec SE on June 3, 2026, which is offered as a service in addition to the German-language document. Only the German language version published in the Federal Gazette is binding.

Overview of the Agenda

1. Presentation of the adopted annual financial statements of SUSS MicroTec SE and the approved consolidated financial statements as of December 31, 2025, the combined management report for SUSS MicroTec SE and the Group, including the Management Board's explanatory report on the disclosures pursuant to Sections 289a and 315a of the German Commercial Code (HGB), as well as the Supervisory Board's report, each for the fiscal year 2025
2. Resolution on the appropriation of the balance sheet profit
3. Resolution on the discharge of the members of the Management Board
4. Resolution on the discharge of the members of the Supervisory Board
5. Resolution on the appointment of the auditor and the group auditor for the fiscal year 2026, the auditor for a review or audit of other interim financial reports/financial information in the fiscal year 2026 and in the fiscal year 2027 during the period until the next Annual General Meeting, as well as the auditor for sustainability reporting for the fiscal year 2026
6. Resolution on the approval of the remuneration report for the 2025 fiscal year, prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)
7. Elections to the Supervisory Board
8. Resolution on the approval of the remuneration system for the members of the Management Board
9. Resolution on granting authorization to issue convertible bonds and/or warrants and to exclude subscription rights, as well as the creation of Contingent Capital 2026 and the corresponding amendment to the Statute
10. Resolution to amend the Statute by adding a provision regarding the venue for legal proceedings
11. Resolution on the amendment of Section 6(2) of the Statute to bring it into line with Section 10(6) of the German Stock Corporation Act (AktG) (electronic shares)

Agenda

1. **Presentation of the adopted annual financial statements of SUSS MicroTec SE and the approved consolidated financial statements as of December 31, 2025, the combined management report for SUSS MicroTec SE and the Group, including the Management Board’s explanatory report on the disclosures pursuant to Sections 289a and 315a of the German Commercial Code (HGB), as well as the Supervisory Board’s report, each for the fiscal year 2025**

The aforementioned documents and the Management Board’s proposal for the appropriation of net income will be available on the Company’s website at <https://www.suss.com/en/investor-relations/annual-general-meeting> from the date of the notice convening the Annual General Meeting and throughout the entire meeting.

The Supervisory Board has approved the annual financial statements and the consolidated financial statements prepared by the Management Board; the annual financial statements are thus adopted in accordance with Section 172, Sentence 1 of the German Stock Corporation Act (AktG)*. In accordance with statutory provisions, no resolution is therefore planned regarding Agenda Item 1.

* The provisions applicable to SUSS MicroTec SE are based on the reference provisions of Council Regulation (EC) No. 2157/2001 of October 8, 2001, on the Statute for a European Company (SE) (“SE Regulation”), in particular Art. 9(1), Art. 52, and Art. 53 of the SE Regulation, the provisions applicable to stock corporations with registered offices in Germany apply, unless otherwise provided by more specific provisions of the SE Regulation.

2. **Resolution on the appropriation of balance sheet profit**

The Management Board and Supervisory Board propose that the retained earnings of EUR 13,325,139.90 reported in the approved annual financial statements of SUSS MicroTec SE as of December 31, 2025, be appropriated as follows:

1. Distribution to shareholders	Distribution of a dividend of EUR 0.04 per dividend-bearing share = EUR 764.621,52
2. Transfer to earnings reserve	EUR 12.560.518,38
3. Amount carried forward	EUR 0,00
4. Balance Sheet Profit	EUR 13.325.139,90

Pursuant to Section 58(4), second sentence, of the German Stock Corporation Act (AktG), the right to receive the dividend becomes due on the third business day following the resolution of the Annual General Meeting, i.e., on June 8, 2026.

The proposal for the appropriation of profits is based on the assumption that the Company’s share capital eligible for dividends on the date of the Annual General Meeting amounts to EUR 19,115,538.00, divided into 19,115,538 no-par value shares. The number of shares entitled to dividends may change by the time the Annual General Meeting passes a resolution on the appropriation of retained earnings, for example due to the Company’s acquisition of its own shares (see Section 71b of the German Stock Corporation Act (AktG)). In this case, a correspondingly adjusted proposal for the appropriation of profits will be submitted to the Annual General Meeting, which continues

to provide for a distribution of EUR 0.04 per dividend-bearing share. The adjustment is made as follows: If the number of shares entitled to dividends and thus the total dividend amount decreases, the amount to be transferred to other retained earnings increases accordingly. If the number of shares entitled to dividends and thus the total dividend amount increases, the amount to be transferred to other retained earnings decreases accordingly.

3. Resolution on the discharge of the members of the Management Board

The Management Board and the Supervisory Board propose that the following resolution be adopted:

The members of the Management Board serving during the 2025 fiscal year are hereby granted discharge of liability for that period.

4. Resolution on the discharge of the members of the Supervisory Board

The Management Board and the Supervisory Board propose that the following resolution be adopted:

The members of the Supervisory Board serving during the 2025 fiscal year are hereby granted discharge of liability for that period

5. Resolution on the appointment of the auditor and the group auditor for the fiscal year 2026, the auditor for a review or audit of other interim financial reports/financial information in the fiscal year 2026 and in the fiscal year 2027 during the period until the next Annual General Meeting, as well as the auditor for sustainability reporting for the fiscal year 2026

5.1 The Supervisory Board, upon the recommendation of its Audit Committee, proposes that PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, Munich branch,

- be appointed as the auditor and group auditor for the fiscal year 2026, and
- as the auditor for any review or audit of the condensed financial statements and interim management report contained in the semi-annual financial report as of June 30, 2026, and any additional interim financial reports or financial information during the 2026 and 2027 fiscal years until the next Annual General Meeting in 2027.

5.2 The Supervisory Board, upon the recommendation of its Audit Committee, proposes to appoint PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, Munich branch, as the auditor of the sustainability reporting for the 2026 fiscal year. The appointment as auditor of the sustainability reporting for the fiscal year 2026 is made as a precautionary measure in the event that the German legislature, in implementing Article 37 of Directive 2006/43/EC of the European Parliament and of the Council of May 17, 2006 (Audit Directive) as amended by Directive (EU) 2022/2464 of the European Parliament and of the Council of December 14, 2022 (Corporate Sustainability Reporting Directive – “CSRD”), the German legislature were to require the general meeting to explicitly appoint the auditor for sustainability

reporting, meaning that the audit of the (consolidated) sustainability report would not in any case be the responsibility of the statutory auditor under German implementing law.

In its recommendations pursuant to Article 16(2), third subparagraph, of Regulation (EU) No. 537/2014 of the European Parliament and of the Council of April 16, 2014, on specific requirements regarding the statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC ("EU Audit Regulation"), that these are free from undue influence by third parties and that no clause of the type referred to in Article 16(6) of the EU Audit Regulation, which would restrict the options available to the Annual General Meeting, has been imposed on it.

It is intended to hold separate votes on agenda items 5.1 and 5.2.

6. Resolution on the approval of the remuneration report for the 2025 fiscal year, prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)

Pursuant to Section 162 of the German Stock Corporation Act (AktG), the Management Board and the Supervisory Board are required to prepare an annual report on the compensation granted and owed to each current or former member of the Management Board and the Supervisory Board during the previous fiscal year (Compensation Report) and to submit it to the Annual General Meeting for approval in accordance with Section 120a(4) of the German Stock Corporation Act (AktG).

The Remuneration Report prepared by the Management Board and the Supervisory Board for the 2025 fiscal year was reviewed by the auditor in accordance with Section 162(3) of the German Stock Corporation Act (AktG) to verify that the information required by law under Section 162(1) and (2) of the German Stock Corporation Act (AktG) had been provided. A corresponding auditor's review report is attached to the Remuneration Report.

The compensation report for the 2025 fiscal year (together with the auditor's note) will be available to the public free of charge on the Company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting> starting from the date of the notice convening the Annual General Meeting and will remain accessible there throughout the entire Annual General Meeting.

The Management Board and Supervisory Board propose that the remuneration report of SUSS MicroTec SE for the fiscal year 2025, prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG), be approved.

7. Elections to the Supervisory Board

Upon the conclusion of the Annual General Meeting of SUSS MicroTec SE to be held on June 3, 2026, the terms of office of Supervisory Board members Dr. David Robert Dean (Chairman), Dr. Myriam Jahn (Vice Chairwoman), Dr. Bernd Schulte, and Prof. Dr. Mirja Steinkamp will expire as scheduled. Elections to the Supervisory Board by the Annual General Meeting are therefore required. All incumbent members of the Supervisory Board nominated for election have indicated that they are available for another term of office.

The Supervisory Board of SUSS MicroTec SE consists, in accordance with Art. 40(2) and (3) of the SE Regulation, § 17(1) of the SE Implementation Act (SEAG), Section 21 of the SE

Participation Act (SEBG), Clause 10 of the “Agreement on the Procedure for Information, Consultation, and Co-determination at SUSS MicroTec SE dated March 10, 2017,” and Section 12(1) of the Articles of Association of SUSS MicroTec SE, consists of five members appointed by the Annual General Meeting. The Annual General Meeting is not bound by nomination proposals. The Supervisory Board currently consists of two women and three men, meaning that the target set by the Supervisory Board for the proportion of women on the full board—two female members (corresponding to 40%)—is met and will continue to be met in the event of the proposed re-elections.

The Supervisory Board proposes—based on the recommendation of its Personnel and Nomination Committee—that the following individuals be elected to the Supervisory Board for the respective terms of office indicated:

- 7.1 **Dr. David Robert Dean**, independent management consultant, residing in Feldafing, Germany, effective as of the conclusion of the Annual General Meeting on June 3, 2026, for the period until the conclusion of the Annual General Meeting that resolves on the discharge of the members of the Supervisory Board for the fiscal year 2029.
- 7.2 **Dr. Myriam Jahn**, independent management consultant, residing in Düsseldorf, Germany, effective as of the conclusion of the Annual General Meeting on June 3, 2026, for the term ending at the conclusion of the Annual General Meeting that resolves on the discharge of the members of the Supervisory Board for the fiscal year 2028.
- 7.3 **Dr. Bernd Schulte**, independent management consultant, residing in Aachen, Germany, effective as of the conclusion of the Annual General Meeting on June 3, 2026, for the term ending at the conclusion of the Annual General Meeting that decides on the discharge of the members of the Supervisory Board for the fiscal year 2029.
- 7.4 **Prof. Dr. Mirja Steinkamp**, certified public accountant and tax advisor, professor of auditing and corporate accounting at the HAW (University of Applied Sciences) Hamburg, residing in Hamburg, Germany, effective as of the conclusion of the Annual General Meeting on June 3, 2026, for the term ending at the conclusion of the Annual General Meeting that resolves on the discharge of the members of the Supervisory Board for the fiscal year 2029.

The proposed re-election of Dr. Myriam Jahn for a three-year term comes against the backdrop of her nine years of service on the company’s Supervisory Board since 2017. With regard to the election of the remaining Supervisory Board members, the option provided for in the Articles of Association to elect Supervisory Board members for a term shorter than the five-year term generally provided for in the Articles of Association (§ 12 (2) sentence 1 of the Articles of Association) in order to take into account the capital market’s growing expectations of a four-year term of office when electing individuals to the Supervisory Board.

In accordance with the German Corporate Governance Code (DCGK), it is intended to conduct the elections to the Supervisory Board as individual elections.

Dr. David Robert Dean intends, in consultation with the Supervisory Board and subject to his reelection as a member of the Supervisory Board by the Annual General Meeting, to stand for re-election as Chairman of the Company’s Supervisory Board.

The nominations comply with legal requirements and are consistent with the recommendations of the German Corporate Governance Code (DCGK). They aim to fulfill

the comprehensive profile of requirements adopted by the Supervisory Board, which includes the specific objectives for its composition—as defined by the Supervisory Board in accordance with Recommendation C.1 of the DCGK—as well as the competency profile and diversity concept for the entire body.

With regard to Recommendation C.13 of the DCGK, it is stated that, in the opinion of the Supervisory Board, Dr. David Robert Dean, Dr. Myriam Jahn, Dr. Bernd Schulte, and Prof. Dr. Mirja Steinkamp have no personal or business relationship with the Company, the Company's governing bodies, or any shareholder holding a significant stake in the Company. All four proposed Supervisory Board candidates are considered independent within the meaning of Recommendation C.6 (2) of the DCGK by the Supervisory Board, which consists exclusively of shareholder representatives. The Supervisory Board has ascertained with regard to all four candidates that they are able to commit the expected time required for their continued service on the Company's Supervisory Board.

The proposed candidates are members of the following (i) other supervisory boards required by law, as well as the following (ii) comparable domestic and foreign supervisory bodies of commercial enterprises (details of appointments in accordance with Section 125(1), sentence 5 of the German Stock Corporation Act (AktG)):

a) Dr. David Robert Dean

- (i) None.
- (ii) PT XLSMART Telecom Sejahtera Tbk, Jakarta, Indonesien (publicly traded), Member of the Board of Commissioners.

b) Dr. Myriam Jahn

- (i) PVA TePla AG, Wetzlar (publicly traded) Member of the Supervisory Board (Chair)
- (ii) None.

c) Dr. Bernd Schulte

- (i) None.
- (ii) None.

d) Prof. Dr. Mirja Steinkamp

- (i) Basler AG, Ahrensburg (publicly traded), Member of the Supervisory Board (Chair of the Audit and Sustainability Committee); Hochtief AG, Essen (publicly traded), Member of the Supervisory Board (Member of the Audit and Sustainability Committee).
- (ii) BarthHass GmbH & Co. KG, Nuremberg (not publicly traded), Member of the Supervisory Board (Vice Chair; Chair of the Audit Committee).

Further information on the candidates, in particular their résumés, which also provide details on their relevant knowledge, skills, and professional experience, will be available on the Company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting> from the date of the notice of the Annual General Meeting and throughout the entire meeting. During the same period, the

requirements profile for the Supervisory Board, as well as the information disclosed in the 2025 Corporate Governance Statement in the form of a qualification matrix regarding the status of implementation of the goals for the composition of the Supervisory Board, the competency profile, and the diversity concept for the entire board, will also be available there.

8. Resolution on the approval of the remuneration system for the members of the Management Board

Pursuant to Section 120a(1) of the German Stock Corporation Act (AktG), the Annual General Meeting of listed companies shall resolve on the approval of the compensation system for members of the Management Board submitted by the Supervisory Board whenever a material change occurs, but at least every four years.

The Company's Annual General Meeting most recently approved the previous remuneration system for members of the Management Board (2022 Remuneration System) on May 31, 2022, with a majority of 98.35% of the votes cast, meaning that a new resolution is required in accordance with the schedule.

Against this backdrop, the Supervisory Board reviewed the existing 2022 Remuneration System, taking into account in particular the Company's strategic objectives and investor feedback regarding its market conformity and competitiveness. Based on the recommendation of its Personnel and Nomination Committee, the Supervisory Board adopted a new remuneration system for the members of the Management Board (Remuneration System 2026) at its meetings on December 7, 2025, and March 23, 2026, which further develops the previous Remuneration System 2022 in certain areas.

Overall, the 2026 remuneration system is characterized by a stronger alignment with the company's overall strategy and a greater focus on the capital markets. The adjustments to the remuneration system primarily affect the following areas:

- The sustainability goals derived from the overall corporate strategy and the materiality analysis – both in the STI and the LTI – will be further refined. The sustainability goals now focus on social issues (e.g., employee satisfaction and development) in the STI and on environmental issues (e.g., reduction of CO₂ emissions in Scopes I, II, and III) in the LTI. Since good corporate governance is an absolute prerequisite, governance criteria are no longer included as a category in the sustainability goals of the STI and LTI (Good governance is a sine qua non for SUSS MicroTec).
- For short-term variable compensation (Short-Term Incentive, STI), a strong focus is placed on innovation and market position within the framework of non-financial goals and in line with the strategic orientation ("Growing Innovation"). The weighting of the Innovation & Market Position target is increased from 15% to 20%, while the weighting of the now-refined sustainability target is reduced from 15% to 10%.
- For long-term variable compensation (Long-Term Incentive, LTI), the criteria for financial corporate performance will place a stronger emphasis on revenue growth in line with the strategic focus ("Growing Innovation"). The weighting of the revenue growth target is thus increased from 25% to 30%. In exchange for the higher weighting of sales growth, the weighting of the now more focused sustainability target in the LTI is slightly reduced from 25% to 20%.
- In addition, to further strengthen the focus on the capital markets expectations, the relative TSR (Total Shareholder Return) will be given a higher weighting of 30%

instead of the previous 25%. To accurately compare SUSS TSR performance with that of strategically relevant competitors in the future, a predefined peer group of approximately 15 to 20 publicly traded companies will be used, rather than the Philadelphia Semiconductor Index and the DAXsector Technology Index and their constituent companies, as has been the case to date. In return, the weighting of the Return on Capital Employed (ROCE) target will be reduced from 25% to 20%.

- Sign-on bonuses are prohibited; they may no longer be granted to members of the Management Board. New members of the Management Board may only receive compensation for forfeited variable compensation from their previous employment, the net amount of which must then be invested in shares of the company in accordance with the Share Ownership Guidelines. The compensation payment serves solely to compensate for the loss of variable compensation entitlements resulting from the change in employment. This can facilitate—or even make possible—the recruitment of highly qualified talent who would otherwise have to accept significant financial disadvantages if they were to leave their previous position at their former company. The obligation to invest the net compensation amount in shares of the Company that are subject to the Share Ownership Guidelines also ensures that the interests of the Management Board member are aligned even more closely with those of the shareholders.
- Under the Share Ownership Guidelines, which set forth share purchase and holding requirements for members of the Management Board, a higher personal investment target is established for the CEO in the event of his reappointment. For the CEO, the personal investment amount increases from 100% to 150% of the annual gross base compensation upon his first reappointment.

The 2026 Remuneration System will be submitted to the Annual General Meeting for approval. It took effect on January 1, 2026, and is implemented in all current Management Board service contracts effective as of that date.

The compensation system will be publicly available free of charge on the Company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting> starting from the date the Annual General Meeting is convened and will remain accessible there throughout the entire Annual General Meeting.

The Supervisory Board proposes—based on the recommendation of its Personnel and Nomination Committee—that the Remuneration System 2026 for the members of the Management Board be approved.

9. Resolution on granting authorization to issue convertible bonds and/or warrants and to exclude subscription rights, as well as the creation of Contingent Capital 2026 and the corresponding amendment to the Statute

To ensure the greatest possible flexibility in corporate financing and access to debt capital, the Management Board is to be authorized to issue convertible bonds and/or bonds with warrants, and a Contingent Capital 2026 is to be approved. The new Contingent Capital 2026 to be created is intended to serve as the basis for the authorization to issue convertible and/or option bonds proposed at this Annual General Meeting under letter a) of this Agenda Item 9.

The Management Board and the Supervisory Board propose that the following resolution be adopted:

- a) **Authorization to issue convertible bonds and/or bonds with warrants**

aa) General Provisions

The Management Board is authorized, subject to the approval of the Supervisory Board, to issue until June 2, 2031, bearer and/or registered convertible and/or option bonds, or a combination of these instruments (hereinafter collectively referred to as “Bonds”), with a total nominal value of up to EUR 300,000,000.00, with or without a maturity restriction, and to grant the holders or creditors of these bonds conversion or option rights (including conversion or option obligations) to new registered shares of the Company with a pro rata share of the share capital totaling up to EUR 1,911. 553.00, subject to the detailed provisions of the terms and conditions of issue of these bonds (hereinafter “Terms and Conditions of Issue”).

The bonds may be issued in exchange for cash contributions or for contributions in kind, in particular for equity interests in other companies. The respective terms of issue may also provide for a conversion or option obligation, as well as a right of the issuer to require the delivery of shares of the Company (in any combination). The authorization includes the option to issue shares of the Company to the extent that the holders or creditors of convertible bonds or warrants arising from convertible bonds exercise their conversion or option rights, fulfill their conversion or option obligations, or tender shares.

The bonds may be issued on a single occasion or on multiple occasions, in full or in part, or simultaneously in different tranches. All bonds within a given tranche must be granted rights and obligations that are of equal rank among themselves, but may be structured as subordinated to other liabilities of the company.

In addition to euros, the bonds may also be issued in the legal currency of an OECD country, provided that the amount does not exceed the corresponding euro equivalent. If the bonds are issued in a currency other than the euro, the corresponding equivalent value, calculated based on the European Central Bank’s euro reference rate on the date of the resolution authorizing the issuance of the bonds, shall be used as the basis.

The bonds may also be issued by subsidiaries of the Company; in such a case, the Management Board is authorized, with the approval of the Supervisory Board, to assume a guarantee on behalf of the issuing company for the repayment of the bonds and to grant the holders or creditors of such bonds shares in the Company in order to fulfill the conversion or option rights granted by these bonds, as well as conversion or option obligations or a right of the issuer to require redemption, and to make any further declarations and take any further actions necessary for the successful issuance of the bonds.

bb) Convertible bonds

The holders or creditors of convertible bonds have the right to convert their convertible bonds into new shares of the Company in accordance with the terms and conditions of the convertible bond. The terms and conditions of the bond may also provide for mandatory conversion at maturity or at an earlier date, or for a right of the Company to require redemption. The terms may provide that the Company is entitled to settle any difference between the par value of the

bond and the conversion price to be specified in the terms—as described in subparagraph (ee)—multiplied by the exchange ratio, in whole or in part, in cash.

cc) Warrant bonds

In the event of the issuance of bonds with an option right or an obligation to exercise an option, or a right of tender, each bond shall be accompanied by one or more warrants that entitle or oblige the holders or creditors to subscribe for shares of the Company in accordance with the terms and conditions of the issuance to be determined by the Management Board, or that include a right of tender on the part of the issuer.

dd) Exchange and Subscription Ratio

For convertible bonds, the exchange ratio is calculated by dividing the face value—or an issue price below the face value—of a bond by the fixed conversion price for one share of the company.

The terms of issue may also provide that the exchange or subscription ratio is variable and that the conversion price is to be determined based on future stock market prices within a certain range and may be rounded up or down to a whole number; furthermore, an additional payment to be made in cash may be specified. In addition, it may be provided that fractional shares are aggregated and/or settled in cash.

In no event may the proportionate amount of the share capital of the shares to be issued upon conversion or upon exercise of the option per bond exceed the par value or the issue price of the convertible or option bonds.

ee) Conversion/Option Price

The conversion or option price per share, as specified in the terms and conditions of the offering, must—even in the case of a variable exchange ratio and taking into account rounding and additional payments—either

- (i) amount to at least 80% of the arithmetic average of the closing prices of the Company's shares in XETRA trading (or in a comparable successor system) on the last ten trading days on the Frankfurt Stock Exchange prior to the date of the Management Board's resolution regarding the issuance of the convertible and/or warrant bond, or,
- (ii) – in the event that subscription rights are granted at the discretion of the Management Board, alternatively – at least 80% of the arithmetic average of the closing prices of the Company's shares in XETRA trading (or in a comparable successor system) during the trading days on which the subscription rights are traded on the Frankfurt Stock Exchange, excluding the last two trading days of subscription rights trading. In this case, the conversion or option price per share shall be published no later than three calendar days before the end of the subscription period.

In the case of bonds with a mandatory conversion or option exercise provision, or a right of the Company to grant the holders or creditors of the bonds shares of the Company, in whole or in part, in lieu of payment of the amount due, the conversion or option price may be at least either the aforementioned minimum

price (80%) or the arithmetic average of the closing prices of the Company's shares on at least three trading days on the Frankfurt Stock Exchange in XETRA trading (or in a comparable successor system) immediately prior to the determination of the conversion/option price, in accordance with the detailed provisions of the terms and conditions, even if this average price is below the aforementioned minimum price (80%).

Section 9 (1) of the German Stock Corporation Act (AktG) and Section 199 of the German Stock Corporation Act (AktG) remain unaffected.

ff) Protection against dilution

The authorization also includes the option to grant anti-dilution provisions or make adjustments in certain cases, subject to the specific terms of the respective offering conditions.

Anti-dilution provisions or adjustments may be provided for, in particular, if capital changes occur at the Company during the term of the bonds (such as a capital increase, a capital reduction, or a stock split), but also in connection with dividend payments, the issuance of additional convertible or warrant bonds, conversion measures, and in the event of other occurrences affecting the value of the option or conversion rights that occur during the term of the bonds (such as a third party gaining control). Dilution protection or adjustments may be provided for, in particular, through the granting of subscription rights, through changes to the conversion/option price, and through the modification or granting of cash components.

gg) Authorized capital, treasury stock, cash settlement, substitution right

The terms of issuance may provide or permit that, in addition to conditional capital—in particular the 2026 Conditional Capital to be created in connection with this authorization—shares from authorized capital or the Company's treasury shares may also be used, at the Company's discretion, to satisfy conversion or option rights and obligations.

The terms of issuance may further provide or permit the Company to grant the conversion or option holders or the corresponding obligors not only shares of the Company, but to pay the equivalent value in whole or in part in cash, which, in accordance with the detailed provisions of the terms, corresponds to the arithmetic average of the closing prices of the Company's shares in XETRA trading (or in a comparable successor system) on the Frankfurt Stock Exchange during the ten to twenty trading days following the announcement of the cash settlement.

The terms of issue may also provide or permit the Company to grant the bondholders, in whole or in part, new shares or treasury shares of the Company in lieu of payment of a sum of money due. The shares shall be valued at a price corresponding to the arithmetic average of the closing prices of the Company's shares in XETRA trading (or in a comparable successor system) on the Frankfurt Stock Exchange during the ten to twenty trading days following the announcement of the exercise of the substitution right (granting of shares in lieu of cash payment), as further specified in the terms and conditions.

hh) Subscription right, exclusion of subscription rights

Upon the issuance of the bonds, shareholders are entitled to statutory subscription rights. The bonds may also be offered to shareholders by way of indirect subscription rights; in such cases, they are underwritten by a credit institution, securities firm, or an entity equivalent thereto pursuant to Section 186(5), first sentence, of the German Stock Corporation Act (AktG) (financial institution), or by a syndicate of such credit, securities, or financial institutions, with the obligation to offer them to shareholders for subscription. If the bonds are issued by subsidiaries of the Company, the Company must ensure that the statutory subscription rights are granted to the Company's shareholders in accordance with the preceding sentences.

However, the Management Board is authorized, with the approval of the Supervisory Board, to exclude shareholders' subscription rights in the following cases:

- (i) to exclude any fractional amounts from the subscription right;
- (ii) to grant subscription rights to the holders or creditors of bonds with conversion and/or option rights or conversion/option obligations regarding shares of the Company, to offset dilution, to the extent that such rights or obligations would entitle them to such rights upon exercise or fulfillment;
- (iii) in the case of bonds issued in exchange for a cash contribution, provided that the Management Board, after due and proper review, concludes that the issue price of the bonds does not fall significantly below their theoretical market value as determined using recognized actuarial methods. This authorization to exclude subscription rights, however, applies only to bonds with conversion or option rights or conversion or option exercise obligations relating to shares of the Company, the aggregate proportion of which in the share capital does not exceed 10% of the share capital, neither the share capital existing at the time this authorization takes effect nor the share capital existing at the time this authorization is exercised. Shares shall be counted toward this 10% limit on the share capital if they (i) were sold or issued during the term of this authorization up to the time of its exercise pursuant to other authorizations in direct or analogous application of Section 186(3), sentence 4 of the German Stock Corporation Act (AktG) with the exclusion of subscription rights, or (ii) were or are to be issued to service bonds with conversion or option rights or conversion or option exercise obligations, provided that the bonds were issued during the term of this authorization up to the time of its exercise, with the exclusion of subscription rights, in accordance with Section 186 (3) sentence 4 of the German Stock Corporation Act (AktG). A deduction made pursuant to the preceding sentence due to the exercise of authorizations (i) to issue new shares pursuant to Section 203(1), first sentence, and (2), first sentence, and Section 186(3), fourth sentence, of the German Stock Corporation Act (AktG) and/or (ii) to sell treasury shares pursuant to Section 71(1)(8), Section 186(3), sentence 4 of the German Stock Corporation Act (AktG), and/or (iii) to issue bonds with conversion and/or option rights or conversion or option obligations pursuant to Section 221(4), sentence 2, § 186 (3) sentence 4 AktG, shall cease to apply with effect for the future if and to the extent that the

respective authorization(s), the exercise of which resulted in the offset, is or are re-granted by the Annual General Meeting in compliance with the statutory provisions; or

- (iv) provided that bonds are issued in exchange for contributions in kind, particularly in the context of business combinations or for the (including indirect) acquisition of businesses, business units, equity interests in businesses, receivables, or other assets.

The total number of bonds to be issued under the foregoing authorizations, excluding subscription rights, is limited to the number of bonds carrying an option or conversion right, or a conversion or option obligation, into shares representing a proportion of the share capital that may not exceed 10% of the share capital in total, neither at the time this authorization takes effect nor—if this value is lower – at the time of exercise of this authorization. The following shall be counted toward the aforementioned 10% limit: (i) treasury shares sold during the term of this authorization up to the issuance of the bonds with option and/or conversion rights or obligations, excluding subscription rights, and (ii) those shares issued from authorized capital during the term of this authorization, up to the issuance of bonds with option and/or conversion rights or obligations on a rights-free basis, with the exclusion of subscription rights. The maximum limit reduced in accordance with the preceding sentences of this paragraph shall be increased again upon the effective date of a new authorization to exclude shareholders' subscription rights resolved by the Annual General Meeting following the reduction, to the extent of the new authorization, but not exceeding 10% of the share capital in accordance with the provisions of sentence 1 of this paragraph.

ii) Authorization to establish further conditions

The Management Board is authorized, with the approval of the Supervisory Board, to determine the further details of the issuance and terms of the bonds, in particular the volume, timing, interest rate (including variable and profit-linked interest rates), issue price, term, and denomination, as well as the conversion or option price and the conversion or option period, or to determine them in agreement with the governing bodies of the subordinate Group companies issuing the convertible and/or option bonds.

b) Creation of conditional capital

The share capital is conditionally increased by up to EUR 1,911,553.00 through the issuance of up to 1,911,553 new registered no-par value shares (Conditional Capital 2026). Conditional Capital 2026 is intended for the granting of shares to the holders or creditors of convertible and/or option bonds or a combination of all such instruments, which may be issued by the Company or a subsidiary of the Company pursuant to the authorization resolved by the Annual General Meeting on June 3, 2026, under Agenda Item 9(a), a) and which grant a conversion or option right to new registered shares of the Company or establish a conversion or option obligation or a right of tender.

The new shares from Contingent Capital 2026 may only be issued at a conversion or option price that complies with the requirements of the

authorization resolved by the Annual General Meeting on June 3, 2026, under agenda item 9(a).

The conditional capital increase shall be carried out only to the extent that conversion or option rights are exercised or the conversion/option obligation is fulfilled, or that shares are tendered, and no other forms of fulfillment are used to service the issue. The new shares shall participate in profits from the beginning of the fiscal year in which they arise through the exercise of conversion or option rights or through the fulfillment of corresponding obligations (the “creation fiscal year”); notwithstanding the foregoing, the new shares shall participate in profits from the beginning of the fiscal year preceding the creation fiscal year if the Annual General Meeting has not yet passed a resolution on the appropriation of retained earnings from the fiscal year preceding the creation fiscal year.

The Management Board is authorized, with the approval of the Supervisory Board, to determine the further details of the implementation of conditional capital increases.

c) Amendment to the Statute

§ 4 of the Company’s Statute is amended and supplemented by the following additional paragraph (5):

„(5) The share capital is conditionally increased by up to EUR 1,911,553.00 through the issuance of up to 1,911,553 new registered no-par value shares (Conditional Capital 2026). Conditional Capital 2026 is intended for the issuance of shares to the holders or creditors of convertible and/or option bonds or a combination of all such instruments, which may be issued by the Company or a subsidiary of the Company pursuant to the authorization resolved by the Annual General Meeting on June 3, 2026, under Agenda Item 9(a), a) and which grant a conversion or option right to new registered shares of the Company or establish a conversion or option obligation or a right of tender. The issuance of new shares from the 2026 Contingent Capital may only take place at a conversion or option price that complies with the requirements of the authorization resolved by the Annual General Meeting on June 3, 2026, under Agenda Item 9(a). The conditional capital increase shall be carried out only to the extent that conversion or option rights are exercised, the conversion or option obligation is fulfilled, or shares are tendered, and no other forms of performance are used to service the obligation. The new shares shall participate in profits from the beginning of the fiscal year in which they are created through the exercise of conversion or option rights or through the fulfillment of corresponding obligations (the fiscal year of creation); Notwithstanding the foregoing, the new shares shall participate in profits from the beginning of the fiscal year preceding the fiscal year of creation if the Annual General Meeting has not yet passed a resolution on the appropriation of retained earnings from the fiscal year preceding the fiscal year of creation. The Management Board is authorized, with the approval of the Supervisory Board, to determine the further details of the implementation of conditional capital increases.”

d) Authorization to Amend the Statute

The Supervisory Board is authorized to amend the wording of Section 4 (1), (2), and (5) of the Company's Statute in accordance with the respective utilization of the 2026 Contingent Capital. The same applies in the event that the authorization to issue convertible bonds or bonds with warrants is not utilized after the expiration of the authorization period, as well as in the event that the 2026 Contingent Capital is not utilized after the expiration of all conversion or exercise periods.

Pursuant to Sections 221(4), second sentence, and 186(4), second sentence, of the German Stock Corporation Act (AktG), the Management Board has submitted a written report on the reasons for the authorization to exclude subscription and sell-back rights. The report will be available on the Company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting> as of the convening of the Annual General Meeting and will remain accessible there throughout the entire Annual General Meeting.

10. **Resolution to amend the Statute by adding a provision regarding the venue for legal proceedings**

The proposed amendment to the Company's Articles of Association, adding a new Section 29a, is intended to establish a uniform venue at the Company's registered office for typical internal disputes arising from the corporate relationship. The objective is to consolidate relevant proceedings, strengthen legal certainty, and reduce complexity, coordination efforts, and costs arising from parallel or fragmented proceedings. This is in the interest of the company and its shareholders.

- **Narrow scope of application: local jurisdiction of the courts at the company's registered office for internal disputes**

The scope of the proposed provision in the articles of association is strictly limited and concerns exclusively the local jurisdiction over internal disputes arising from the corporate relationship between the company, its governing bodies, and shareholders, in which German stock corporation and corporate law applies. This includes, in particular, internal disputes under stock corporation law (e.g., disputes between governing bodies, disputes regarding rights and obligations under the articles of association).

General claims under tort law or capital markets law are not subject to this concentration of jurisdiction. In particular, claims for damages under capital markets law in connection with false, misleading, or omitted public capital markets information are not covered. By limiting the scope of application of the jurisdiction provision in this way, the Company aims to address the concerns raised at the last Annual General Meeting as well as the comments from shareholders and proxy advisors.

- **Mandatory jurisdictions and mandatory international law remain unaffected**

The company's registered office is located in Garching near Munich. Consequently, the courts in Munich would generally have local jurisdiction over the internal disputes covered by the new Section 29a of the Articles of Association. In this respect, the provision in the Articles of Association serves to clarify and centralize such proceedings at a forum close to the matter at the company's registered office.

The jurisdiction provision applies only to the extent that it is not precluded by mandatory statutory rules of jurisdiction. This also includes mandatory provisions of private international law and procedural law. The phrase “unless mandatory statutory provisions preclude this” expressly ensures that legally mandatory jurisdictions are not superseded. The jurisdiction clause therefore does not restrict legal rights.

- **Background and Governance Objectives**

The proposal is motivated by the trend observed in the market whereby internal corporate disputes are sometimes brought before foreign courts, even though the disputes themselves are subject to German stock corporation and corporate law. Such proceedings can give rise to significant costs, coordination, and reputational risks without creating any added value for the shareholder base. Concentrating jurisdiction at the company’s registered office serves to protect the company—and, indirectly, its shareholders—from fragmented proceedings and divergent decisions, without hindering legitimate legal action.

- **Peer-Practices**

Similar jurisdiction clauses tailored to internal disputes can be found in the bylaws of several large publicly traded companies, including, in particular, DAX-listed companies.

The Management Board and the Supervisory Board therefore propose that the following resolution be adopted:

The Company’s Statute shall be amended to include the following additional provision, § 29a (Place of Jurisdiction):

*„§ 29a
Place of Jurisdiction*

For all disputes between the company, its governing bodies, and its shareholders arising from the corporate relationship, exclusive jurisdiction lies with the courts at the company’s registered office, unless otherwise required by mandatory statutory provisions.

11. Resolution on the amendment of Section 6(2) of the Statute to bring it into line with Section 10(6) of the German Stock Corporation Act (AktG) (electronic shares)

The Act on the Financing of Future-Proof Investments (Future Financing Act – ZuFinG) of December 11, 2023, includes provisions that allow stock corporations to issue electronic shares in accordance with the Electronic Securities Act (eWpG). In addition, companies are given the option to replace shares that were previously issued as global certificates with electronic shares that have the same legal content.

A corresponding provision in the articles of association is required in each case. These changes serve to further digitize the capital market. Electronic registered shares embody the same rights as registered shares securitized in a global certificate. They differ only in that the registration in an electronic securities register pursuant to Section 2 (1) eWpG replaces the deposit of a global certificate with the central securities depository. A corresponding transition is not currently planned at SUSS MicroTec SE. However, the proposed amendment to the Articles of Association is intended to lay the groundwork for electronic shares with a view to the future.

Pursuant to Section 10 (6), first sentence, of the German Stock Corporation Act (AktG) as amended by the ZuFinG, the articles of association must exclude the transferability of shares that are registered as electronic shares in an electronic securities register. To ensure compliance with the relevant legal requirements, the company's articles of association should be amended.

The Management Board and the Supervisory Board therefore propose that the following resolution be adopted:

The existing Section 6(2) of the Company's Statute is amended and supplemented with the following new second sentence:

"Securitization is generally prohibited for shares that are registered as electronic shares in an electronic securities register."

The new Section 6(2) of the Company's Statute reads as follows:

"A shareholder's right to have his or her shares and any dividends certified is excluded to the extent permitted by law and provided that certification is not required under the rules applicable to a stock exchange on which the shares are listed. Certification is excluded in its entirety for shares that are registered as electronic shares in an electronic securities register."

Additional information and instructions

Total number of shares and voting rights

As of the date of the convening of the Annual General Meeting, the Company's share capital is divided into 19,115,538 registered shares, each of which entitles the holder to one vote. The total number of voting rights is therefore 19,115,538. As of the date of the convening of the Annual General Meeting, the Company does not hold any of its own shares.

Access to the Event Portal

This year, the company is introducing a password-protected "Event Portal" for the first time. The Event Portal is accessible via the company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting> and offers an additional way to easily and quickly exercise certain shareholder rights electronically in the run-up to the Annual General Meeting.

Through the event portal, shareholders can, in particular,

- register for the Annual General Meeting

and, after proper registration,

- have an admission ticket sent to themselves or their proxy via email or mail,
- grant, amend, and revoke proxies, as well as
- exercise their voting rights by electronic absentee voting or by granting a proxy and instructions to the proxies appointed by the company.

The necessary login credentials for the event portal (user ID and individual password) will be sent to shareholders automatically along with the notice convening the Annual General Meeting. Shareholders who are entered in the share register after the start of **May 13, 2026**, will not receive a notice of the meeting or access credentials for the event portal without requesting them, in accordance with legal requirements. However, they may request these through the registration office listed below. Authorized third parties or intermediaries, shareholder associations, proxy advisors, and other persons deemed equivalent under Section 135 of the German Stock Corporation Act (AktG) may also use the event portal.

The event portal is expected to go live on April 27, 2026, and will remain available until it closes on **June 2, 2026, at 12:00 a.m. (CEST)**. After that, shareholder rights can no longer be exercised via the event portal. It is not possible to attend the Annual General Meeting or follow it via the event portal.

Important Note Regarding the Functionality of the Event Portal

The Event Portal is a service and processing portal for the exercise of certain shareholder rights in the run-up to the Annual General Meeting. It does not facilitate electronic participation in the Annual General Meeting within the meaning of Section 118(1), sentence 2 of the German Stock Corporation Act (AktG). The exercise of rights tied to attendance at the Annual General Meeting therefore requires the personal presence of the shareholder or his or her proxy at the venue of the Annual General Meeting.

Requirements for Participation in the Annual General Meeting and the Exercise of Voting Rights Pursuant to Section 23(1), Sentence 1 of the Company's Articles of Association, only those shareholders who are entered in the share register and have registered in a timely manner are entitled to participate in the Annual General Meeting and exercise their voting rights—either in person or through a proxy. Pursuant to Article 23(2) of the Articles of Association, registration

must be received by the Company at least six days prior to the Annual General Meeting, i.e., no later than May 27, 2026, at 12:00 a.m. (CEST) (registration deadline)

in writing to the following address or email address

SUSS MicroTec SE

c/o HCE Consult AG

P.O Box 820335

81803 München

Email address: anmeldestelle@hce-consult.de

or electronically via the password-protected event portal, which is accessible through the company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting>, in accordance with the procedure provided for that purpose. Registrations that—for whatever reason—are received after **12:00 p.m. (CEST) on May 27, 2026**, at the address or email address provided above or via the event portal cannot be considered for legal reasons.

For the purposes of the Company, only those persons listed as shareholders in the share register are considered shareholders. Accordingly, the status of the share register on the day of the Annual General Meeting is decisive for the right to attend the Annual General Meeting and to exercise voting rights. However, for administrative reasons, no deletions or additions will be made to the share register on the day of the Annual General Meeting or during the six days preceding it—that is, from **May 28, 2026, 12:00 a.m. (CEST) through June 3, 2026, 11:59 p.m. (CEST)**, no deletions or entries will be made in the share register (so-called “registration freeze”). Therefore, the status of the share register on the day of the Annual General Meeting corresponds to the status at the end of the registration deadline, **May 27, 2026, 12:00 a.m. (CEST)** (so-called Technical Record Date). The transfer ban does not restrict trading in the shares; the shares are not blocked.

Intermediaries, shareholder associations, and proxy advisors, as well as other persons treated as equivalent under Section 135(8) of the German Stock Corporation Act (AktG), may exercise voting rights for shares that do not belong to them but for which they are registered as holders in the share register only on the basis of an authorization. Further details are governed by Section 135 of the German Stock Corporation Act (AktG).

Shareholders may request an admission ticket to the Annual General Meeting at the time of registration or thereafter. Shareholders who register via the event portal have the option of having their admission ticket sent to themselves or their proxy via email or mail.

Admission tickets are not a prerequisite for attending the Annual General Meeting or exercising voting rights, but merely serve as an organizational aid. Shareholders listed in the share register who have properly registered prior to the Annual General Meeting are entitled to attend and exercise their voting rights even without an admission ticket.

Voting by mail

Shareholders and their proxies may cast their votes by mail. Only those shareholders who are listed in the share register and have duly registered in accordance with the above provisions are entitled to exercise their voting rights by mail, either personally or through a proxy.

Votes cast by mail, as well as any changes or revocations thereof, may be submitted until **June 2, 2026, at 12:00 a.m. (CEST)**,

electronically via the event portal, which is accessible through the company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting>, in accordance with the procedure provided for this purpose,

or

in writing (Section 126b of the German Civil Code (BGB)) by submitting the absentee voting form, which is sent to shareholders together with the notice convening the Annual General Meeting and is also available on the Company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting>,

must be submitted. If you are using the absentee ballot form, for organizational reasons, the completed form must be received by mail or email no later than **June 2, 2026, at 12:00 a.m. (CEST)** at the following address or email address:

SUSS MicroTec SE
c/o HCE Consult AG
P.O. Box 820335
81803 München
Email address: anmeldestelle@hce-consult.de

Electronic absentee voting via the event portal will be available from the time it goes live (expected to be April 27, 2026) until the event portal closes at **12:00 a.m. (CEST) on June 2, 2026**. Until the event portal closes, votes that have already been cast may also be changed or revoked.

Shareholders or authorized third parties may also exercise their rights in person at the Annual General Meeting even after casting a vote by mail. Appearing in person is considered a revocation of previously cast mail-in votes.

Authorization of third parties to exercise voting rights and other shareholder rights

Shareholders may also have their shareholder rights, in particular their voting rights, exercised by a proxy, such as an intermediary, a shareholder association, a proxy advisor, or another person of their choice.

Even when a proxy is appointed, entry in the share register and proper registration in accordance with the above provisions are required.

The granting and revocation of a power of attorney, as well as the provision of proof of authorization to the company, must be in writing (Section 126b of the German Civil Code (BGB)) if neither an intermediary nor a shareholders' association, a proxy advisor, nor any other person treated as equivalent under Section 135(8) of the German Stock Corporation Act (AktG) is authorized. Intermediaries, shareholder associations, proxy advisors, and other persons treated as equivalent under Section 135(8) of the German Stock Corporation Act (AktG) may provide for different rules regarding their own authorization. Section 135 of the German Stock Corporation Act (AktG) provides, among other things, that the power of attorney must be granted to a specific proxy and recorded by that proxy in a verifiable manner. The proxy statement must also be complete and may only contain statements related to the exercise of voting rights. Shareholders who wish to authorize an intermediary, a shareholders' association, a proxy advisor, or any other person deemed equivalent under Section 135(8) of the German Stock Corporation Act (AktG) are therefore requested to coordinate in a timely manner with the person to be authorized regarding the procedure for granting the proxy and the form of the proxy that may be required.

The power of attorney may be granted to the person to be authorized or to the Company. A form that may be used to grant a power of attorney will be sent to shareholders along with the notice convening the Annual General Meeting and is also available on the Company's website at

<https://www.suss.com/en/investor-relations/annual-general-meeting>. A proxy may also be granted via the password-protected event portal.

If the proxy is granted by declaration to the proxy holder, proof of the proxy must be provided to the company.

The granting, amendment, or revocation of a power of attorney, as well as the provision of proof to the company of a power of attorney granted to a proxy, its amendment, or its revocation, must either take place at the entrance and exit checkpoints of the Annual General Meeting or, if they are to be carried out in advance of the Annual General Meeting, must be submitted to the company by no later than **June 2, 2026, 12:00 a.m. (CEST)**, at the following address or email address

SUSS MicroTec SE

c/o HCE Consult AG

PO Box 820335

81803 München

Email address: anmeldestelle@hce-consult.de

or electronically via the event portal, which is accessible through the Company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting>.

The proxy holder requires the appropriate login credentials to access the password-protected event portal. After the power of attorney has been granted to the Company or after proof of a power of attorney granted to the proxy has been provided, the Company will provide the shareholder with the proxy's login credentials for forwarding to the proxy, unless the login credentials have already been sent directly to the proxy by the Company. Shareholders who grant a proxy to the company via the event portal will receive the proxy's login credentials directly through the event portal, unless the credentials have already been sent directly to the proxy.

Shareholders may also exercise their rights in person at the Annual General Meeting even after granting a proxy. Personal attendance is deemed a revocation of any previously granted proxy.

Proxy voting by the Company's proxies, who are bound by instructions

In addition, the Company offers its shareholders or their proxies the option of authorizing the Company's designated proxies, who are bound by instructions, to exercise their voting rights. In this case as well, entry in the share register and proper registration in accordance with the above provisions are required.

If the proxies appointed by the Company are authorized, instructions for the exercise of voting rights must be provided to them in all cases. The proxies are obligated to vote in accordance with the instructions given to them; without instructions from the shareholder, the proxies appointed by the Company are not authorized to exercise voting rights. In the absence of an explicit and unambiguous instruction, the proxies appointed by the company will abstain from voting on the respective matter. If a separate vote is conducted on an agenda item without this having been announced in advance of the Annual General Meeting, an instruction regarding this agenda item as a whole shall also be deemed to constitute a corresponding instruction for each item of the separate vote. The proxies do not accept powers of attorney to file objections to General Meeting resolutions, to exercise the right to speak or the right to information, or to submit motions.

For organizational reasons, powers of attorney and instructions to the Company's proxy holders, as well as any amendments or revocations thereof, must be submitted to the Company no later than **June 2, 2026, at 12:00 a.m. (CEST)**,

electronically via the event portal, which is accessible via the Company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting>, in accordance with the procedure provided for that purpose

or

in writing (Section 126b of the German Civil Code (BGB)) by submitting the proxy and instruction form for the Company's proxies, which is sent to shareholders together with the notice convening the Annual General Meeting and is also available on the Company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting>,

If you are using the proxy and instruction form, for organizational reasons, the completed form must be received by mail or email no later than June 2, 2026, at 12:00 a.m. (CEST) at the following address or email address:

SUSS MicroTec SE

c/o HCE Consult AG

P.O Box 820335

81803 München

Email address: anmeldestelle@hce-consult.de

The electronic submission of proxies and instructions to the proxies appointed by the Company via the event portal will be possible from the time the portal goes live (expected to be April 27, 2026) until it closes at **12:00 a.m. (CEST) on June 2, 2026**. Until that time, proxies and instructions already granted via the event portal may also be amended or revoked.

Shareholders or authorized third parties may also exercise their rights in person at the Annual General Meeting even after granting proxies and instructions to the proxies appointed by the Company. Personal attendance shall be deemed a revocation of any previously granted proxy with instructions to the Company's proxies.

On the day of the Annual General Meeting, the granting of proxies and instructions to the Company's designated, instruction-bound proxies, the amendment of instructions, and the revocation of proxies may also be made in writing at the entrance and exit checkpoints of the Annual General Meeting.

Transmission of Information by Intermediaries

Pursuant to Section 67c(1) and (2), third sentence, of the German Stock Corporation Act (AktG), in conjunction with Article 2(1) and (3) and Article 9(4) of the EU Implementing Regulation (EU), information regarding the Annual General Meeting that is formatted in accordance with ISO 20022—e.g., as an ISO 20022 -XML file, to the contact addresses of the registration office listed above.

Further information on exercising voting rights

If properly submitted via several of the permitted methods of transmission (mail, email, electronically via the password-protected event portal, or in accordance with Section 67c(1) and (2), third sentence, of the German Stock Corporation Act (AktG) in conjunction with Article 2(1) and (3) and Article 9(4) of Implementing Regulation (EU) 2018/1212) declarations regarding the casting or amendment of absentee votes, the granting or amendment of proxies to third parties or to the proxies appointed by the Company, or the granting or amendment of instructions to the proxies appointed by the Company are received via several of the permissible transmission channels (mail, email, electronically via the password-protected event portal, or pursuant to

Section 67c (1) and (2), sentence 3 of the German Stock Corporation Act (AktG) in conjunction with Article 2 (1) and (3) and Article 9 (4) of Implementing Regulation (EU) 2018/1212), and if such declarations contradict each other in content and are not revoked, they shall be considered in the following order, regardless of the time of their receipt: 1. electronically via the event portal, 2. in accordance with Section 67c (1) and (2), sentence 3 of the German Stock Corporation Act (AktG) in conjunction with Article 2 (1) and (3) and Article 9 (4) of Implementing Regulation (EU) 2018/1212, 3. by email, and 4. by mail.

If the Company duly receives declarations regarding more than one form of voting, these will be considered in the following order: 1. mail-in voting, 2. proxy and instructions to the proxies appointed by the Company, 3. proxy to a third party.

If the Company duly receives multiple declarations of the same form of voting that contradict each other in content and are not revoked, the declaration received most recently shall prevail.

A later casting of a vote, granting of a proxy, or issuance of instructions does not in itself constitute a revocation of an earlier declaration. Rather, the most recently received, valid revocation shall prevail. The above order of priority of transmission methods does not apply to revocations.

The personal attendance of the shareholder or an authorized third party at the Annual General Meeting shall be deemed a revocation of previously cast absentee votes as well as previously granted powers of attorney and instructions.

If, for an agenda item, an individual vote is conducted instead of a collective vote, a mail-in vote cast or instruction given for that agenda item to the proxies appointed by the Company shall apply accordingly to each item of the individual vote, unless it is amended or revoked.

Absentee votes, as well as proxies and instructions to the proxies appointed by the Company regarding Agenda Item 2 (Appropriation of net income) remain valid even in the event of an adjustment to the proposed appropriation of net income resulting from a change in the number of shares entitled to dividends, provided that a distribution of EUR 0.04 per dividend-entitled share is still planned.

Request for additional items pursuant to Article 56 of the SE Regulation, Section 50(2) of the SEAG, and Section 122(2) of the AktG

Pursuant to Section 122(2) of the German Stock Corporation Act (AktG), shareholders whose shares together represent one-twentieth of the share capital or a pro rata amount of EUR 500,000.00 may request that items be placed on the agenda and announced. This quorum is required pursuant to Article 56, sentence 3 of the SE Regulation in conjunction with Section 50 (2) of the SEAG for supplementary requests by shareholders of a European Company (SE). Each new item must be accompanied by a statement of reasons or a draft resolution. Such a request must be submitted in writing or in electronic form pursuant to Section 126a of the German Civil Code (BGB) (i.e., with a qualified electronic signature) to the Management Board of SUSS MicroTec SE and must be received by the company at least 30 days prior to the Annual General Meeting (excluding the day of the Annual General Meeting and the day of receipt), i.e., no later than **May 3, 2026, 12:00 a.m. (CEST)**. Requests for additions received after this time will not be considered. Shareholders are requested to submit such a request in writing to

SUSS MicroTec SE
The Management Board
Schleißheimer Straße 90
85748 Garching

or by email, including the name of the requesting shareholder(s) and a qualified electronic signature, to ir@suss.com.

Additions to the agenda that are subject to disclosure—unless they were already announced in the notice of meeting—will be published in the Federal Gazette immediately upon receipt of the request and forwarded to media outlets that can be expected to disseminate the information throughout the European Union. They will also be made available on the company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting>.

Shareholder motions and nominations pursuant to Sections 126(1) and 127 of the German Stock Corporation Act (AktG)

Pursuant to Section 126(1) of the German Stock Corporation Act (AktG), every shareholder of the Company is entitled to submit counter-motions to a resolution proposed by the Management Board and/or the Supervisory Board regarding a specific item on the agenda. Counter-motions (along with any supporting rationale) must be made available in accordance with the detailed provisions of Section 126(1) and (2) of the German Stock Corporation Act (AktG) if they are received by the company at the address provided below at least 14 days prior to the Annual General Meeting, i.e., no later than **May 19, 2026, at 12:00 a.m. (CEST)**.

In addition, pursuant to the provisions of Section 127 of the German Stock Corporation Act (AktG), any shareholder may submit a nomination for the election of the auditor and/or for the election of members of the Supervisory Board (provided such matters are on the agenda). In addition to the reasons specified in Section 126(2) of the German Stock Corporation Act (AktG), the Management Board is not required to make a nomination available, among other things, if the nomination does not include the candidate's name, occupation, and place of residence.

Nominations must be made available in accordance with the provisions of Sections 127, 126(1) and (2) of the German Stock Corporation Act (AktG) if they are received by the company at the address announced below at least 14 days prior to the Annual General Meeting, i.e., no later than **May 19, 2026, at 12:00 a.m. (CEST)**.

Shareholders' motions or nominations must be sent exclusively to the following address or email address:

SUSS MicroTec SE

Investor Relations
Schleißheimer Straße 90
85748 Garching
Email address: ir@suss.com

Motions and nominations addressed to any other party will not be considered.

Subject to Section 126(2) and (3) of the German Stock Corporation Act (AktG), counter-motions (along with any supporting rationale) and nominations to be made available, including the shareholder's name and any statement from management thereon, will be published on the Company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting>.

The right of every shareholder to submit motions or nominations regarding the various agenda items during the Annual General Meeting, even without prior submission to the Company, remains unaffected.

Right to information pursuant to Section 131(1) of the German Stock Corporation Act (AktG)

Upon request at the Annual General Meeting, the Management Board must provide each shareholder with information regarding the company's affairs, to the extent that such information is necessary for a proper assessment of an item on the agenda. This duty to provide information also extends to the company's legal and business relationships with affiliated companies, as well as to the financial position of the Group and the companies included in the consolidated financial statements. Under certain conditions specified in Section 131(3) of the German Stock Corporation Act (AktG), the Management Board may refuse to provide such information.

Further explanations regarding the rights of shareholders pursuant to Article 56, sentences 2 and 3 of the SE Regulation, Section 50(2) of the SEAG, Sections 122(2), 126(1), 127, and Section 131(1) of the German Stock Corporation Act (AktG) are available on the company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting>.

Reference to the Company's website and the information available there pursuant to Section 124a of the German Stock Corporation Act (AktG)

This invitation to the Annual General Meeting, the documents and reports referred to in the individual agenda items, and further information regarding the Annual General Meeting—in particular that required under Section 124a of the German Stock Corporation Act (AktG)—will be available on the Company's website at <https://www.suss.com/en/investor-relations/annual-general-meeting> as of the date of the call for the Annual General Meeting and will remain accessible there throughout the duration of the Annual General Meeting.

The voting results will be announced at the same website address following the Annual General Meeting.

Deadlines and Mail Delivery Times

All deadlines in this notice refer to the date of receipt by the Company. This means that shareholders must take into account the respective mail delivery times if sending documents by mail.

Time Specifications in This Notice

All times specified in this notice are given in Central European Summer Time (CEST), which is the standard time zone for Germany. In relation to Coordinated Universal Time (UTC), this corresponds to the ratio UTC = CEST minus two hours.

Voting Instructions

No resolution is proposed under Agenda Item 1, and therefore no vote is scheduled (see the note there for further explanation). The votes scheduled for Agenda Items 2 through 5, as well as 7 and 9 through 11, are binding; those for Agenda Items 6 and 8 are non-binding.

For all votes, shareholders may vote "Yes" (in favor) or "No" (against) or abstain from voting.

Privacy Notice for Shareholders and Shareholder Representatives

SUSS MicroTec SE, as the "controller" within the meaning of Article 4(7) of the General Data Protection Regulation (GDPR), processes the personal data of shareholders and any shareholder representatives (in particular name, address, date of birth, email address, number of shares, class of shares, type of shareholding, admission ticket number, shareholder number,

share number, and the granting of any proxies) in accordance with the data protection regulations applicable in Germany, in order to enable shareholders and shareholder representatives to exercise their rights at the Annual General Meeting and to ensure that the proceedings and resolutions of the Annual General Meeting are conducted in a lawful and statutory manner. To the extent that SUSS MicroTec SE does not receive this data from the shareholders and/or any shareholder representatives, the custodian bank or another intermediary will transmit this personal data to SUSS MicroTec SE.

The processing of the personal data of shareholders and any shareholder representatives is strictly necessary for their participation in the Annual General Meeting. The legal basis for the processing is Article 6(1)(c) of the GDPR in conjunction with Sections 67, 123, 129, and 135 of the German Stock Corporation Act (AktG).

For the purpose of organizing the Annual General Meeting, SUSS MicroTec SE engages various service providers and consultants. These parties receive only the personal data necessary to carry out the respective assignment. The service providers and consultants process this data exclusively in accordance with the instructions of SUSS MicroTec SE. Furthermore, personal data is made available to shareholders and any shareholder representatives in accordance with legal requirements (e.g., access to the list of participants, see Section 129(4) of the German Stock Corporation Act (AktG)).

Personal data is stored for as long as required by law or as long as the company has a legitimate interest in storing it, for example in the event of judicial or extrajudicial disputes arising from the Annual General Meeting. Thereafter, the personal data is deleted.

Subject to the legal requirements, which must be assessed on a case-by-case basis, shareholders and any shareholder representatives have the right to request information regarding the processing of their personal data, to request the correction or deletion of their personal data, or to request the restriction of processing, as well as to receive their personal data in a structured, commonly used, and machine-readable format (data portability). Subject to the legal requirements, which must be assessed on a case-by-case basis, shareholders and any shareholder representatives also have the right to object to the processing of their personal data.

Shareholders and any shareholder representatives may exercise these rights by contacting SUSS MicroTec SE at the following contact details:

SUSS MicroTec SE

Investor Relations
Schleißheimer Straße 90
85748 Garching
Email address: ir@suss.com

In addition, shareholders and any shareholder representatives have the right to lodge a complaint with the data protection supervisory authorities pursuant to Article 77 of the GDPR. The data protection officer at SUSS MicroTec SE can be contacted as follows:

Dr. Sebastian Kraska

IITR GmbH
Marienplatz 2
80331 München

Phone: +49 89 189 173 60
Email address: email@iitr.de

Garching, Germany, April 2026

The Management Board
SUSS MicroTec SE

Contact

SUSS MicroTec SE

Schleissheimer Straße 90
85748 Garching, Germany

Email: info@suss.com

Investor Relations

Phone: +49 89 32007-306

Email: ir@suss.com