

Annual General Meeting 2026

**Information regarding data protection for
shareholders and shareholder representatives**

Additional Information

Information on data protection for shareholders and shareholder representatives

SUSS MicroTec SE, as the “controller” within the meaning of Art. 4 no. 7 of the General Data Protection Regulation (GDPR), processes personal data of shareholders and any shareholder representatives (in particular name, address, date of birth, e-mail address, number of shares, class of shares, type of ownership of the shares, number of the admission ticket, share number and the granting of any voting proxies) for the preparation and conduct of its Shareholders' Meeting on the basis of the data protection provisions applicable in Germany in order to enable shareholders and shareholder representatives to exercise their rights in connection with and in the context of the Shareholders' Meeting and to ensure that the negotiations and resolutions of the Shareholders' Meeting are conducted lawfully and in accordance with the Articles of Association. If SUSS MicroTec SE does not receive this data from the shareholders and/or any shareholder representatives, the custodian bank or another intermediary will transmit this personal data to SUSS MicroTec SE.

If shareholders or shareholder representatives contact us, we also process in particular the personal data required to respond to any concerns (such as the contact details provided by the shareholder or shareholder representative, e.g. email address or telephone number). Where applicable, the company also processes information on motions, questions, election proposals and requests from shareholders or shareholder representatives in relation to the Annual General Meeting and voting behavior.

Controller, purpose and legal basis

The company is the data controller within the meaning of Art. 4 No. 7 GDPR. The purpose of the processing of personal data is to enable shareholders and shareholder representatives to participate in the Annual General Meeting and to exercise their rights before and during the Annual General Meeting; the processing of the personal data of shareholders and any shareholder representatives is absolutely necessary for their participation in the Annual General Meeting. The legal basis for the processing is Art. 6 para. 1 subpara. 1 letter c GDPR in conjunction with §§ Sections 67, 123, 129, 135 AktG.

Receiver

Within SUSS MicroTec SE, access to personal data of shareholders and shareholder representatives is only granted to those persons and offices to the extent necessary to fulfill the aforementioned purposes. For the purpose of organizing the Annual General Meeting, SUSS MicroTec SE commissions various service providers and consultants. These only receive such personal data as is necessary for the execution of the respective order. The service providers and consultants process this data exclusively in accordance with the instructions of SUSS MicroTec SE. In addition, personal data is made available to shareholders and any shareholder representatives within the framework of the statutory provisions (e.g. inspection of the list of participants, see Section 129 (4) AktG).

Storage duration

Personal data is stored for as long as this is required by law (e.g. two-year inspection period with regard to the list of participants in accordance with Section 129 (4) sentence 2 AktG or three-year retention period with regard to proxy declarations to the proxy appointed by the company in accordance with Section 134 (3) sentence 5 AktG) or the company has a legitimate interest in storing the data, for example in the event of judicial or extrajudicial disputes arising from the Annual General Meeting. The personal data will then be deleted.

Rights of data subjects

If the legal requirements are met, shareholders and any shareholder representatives may be entitled to the following rights:

- the right to obtain information about the data processing as well as a copy of the processed data (right of access, Art. 15 GDPR),
- the right to request the rectification of inaccurate data or the completion of incomplete data (right to rectification, Art. 16 GDPR),
- the right to request the erasure of personal data without undue delay (right to erasure, Art. 17 GDPR),

- the right to request the restriction of data processing (right to restriction of processing, Art. 18 GDPR),
- the right to receive the personal data concerning them, which they have provided to a controller, in a structured, commonly used and machine-readable format and to transmit those data to another controller without hindrance from the controller (right to data portability, Art. 20 GDPR),
- the right to withdraw consent to data processing (right to withdraw consent, Art. 7 GDPR), and
- the right to object to data processing (right to object, Art. 21 GDPR).

Shareholders and any shareholder representatives can assert these rights using the following contact details of SUSS MicroTec SE:

SUSS MicroTec SE

Investor Relations

Schleißheimer Straße 90

85748 Garching, Germany

E-Mail adress: ir@suss.com or datenschutz@suss.com

In addition, shareholders and any shareholder representatives have the right to lodge a complaint with the data protection supervisory authorities in accordance with Art. 77 GDPR. The company data protection officer of SUSS MicroTec SE can be contacted as follows:

Dr. Sebastian Kraska

IITR GmbH Marienplatz 2

80331 Munich, Germany

Phone: +49 89 189 173 60

E-Mail address: email@iitr.de

Garching, Germany, April 2026

The Management Board

SUSS MicroTec SE